

**SARAH PARMENTER, PhD, LMSW**  
Ohio Colleges of Medicine Government Resource Center  
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## EDUCATION

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<b>PhD</b>	<b>The Ohio State University</b> College of Social Work	2025
	Dissertation Title: <i>Building a Stronger Child Welfare Workforce through a Specialized Child Welfare Service Delivery Model</i> Committee: Susan Yoon, PhD (Chair), Alicia Bunger, PhD, Elinam Dellor PhD, Arati Maleku, PhD	
<b>MSW</b>	<b>The Ohio State University</b> College of Social Work <i>Title IV-E University Partnership Program (UPP) Graduate</i>	2014
<b>BS</b>	<b>The Ohio State University</b> College of Education and Human Ecology <i>Major: Human Development and Family Sciences</i>	2012

## LICENSURE

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Licensed Social Worker (LSW), S.1450512, 2014.  
The Ohio Counselor, Social Worker and Marriage and Family Therapy Board

## RESEARCH INTERESTS

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Child welfare workforce health and well-being; Occupational stress, burnout, and resilience among child-serving professionals; Secondary traumatic stress and mental health outcomes; Child welfare policy and health equity; Social determinants of health among system-involved children and families; Implementation of evidence-based, trauma-informed, and health-promoting practices; Cross-sector collaboration to support integrated care and population health.

## HONORS AND AWARDS

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- 2024 Florence C. Schafer Leadership Award**  
Salem High School Alumni Association, Salem, OH
- 2023 Doctoral Student Excellence in Teaching Award**  
The Ohio State University, College of Social Work
- 2022 Life Paths Promising Scholar Award – Honorable Mention**  
Life Paths Research Center

## PUBLICATIONS

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### Peer-Reviewed Journal Articles

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- Benavides, J. L., Bayar, Ö., Munshi, A., **Parmenter, S.**, & Yoon, S. (2025). In the wake of trauma: strategies and stories of resilience from emergency room social workers. *Social Work Research*, svaf014, <https://doi.org/10.1093/swr/svaf014>.
- Rhoden-Neita, M. A., Huang, H., Wilson, C., Jolly, K., Kim, J., & **Parmenter, S.** (2025). A pilot study on external group supervision for child welfare supervisors: A mixed methods design. *Human Service Organizations: Management, Leadership & Governance*. <https://doi.org/10.1080/23303131.2025.2470135>
- Parmenter, S.**, Shockley McCarthy, K., Benavides, J. L., Bayar, O., Maguire Jack, K., & Yoon, S. (2024). The lived experience of youth in congregate care: Youth perceptions of safety, relationships, and support through qualitative inquiry with 10 young adults. *The Child and Adolescent Social Work Journal*. <https://doi.org/10.1007/s10560-024-00969-w>
- Zhang, Y., Xu, W., Yoon, S., Chen, W., & **Parmenter, S.** (2024). Workplace support, job autonomy, and turnover intention among child welfare workers in China: The mediating role of job satisfaction. *Child Protection and Practice*, 100027. <https://doi.org/10.1016/j.chipro.2024.100027>
- Maguire-Jack, K., Johnson-Motoyama, M., & **Parmenter, S.** (2022). A scoping review of economic supports for working parents: the relationship of TANF, child care subsidy, SNAP, and EITC to child maltreatment. *Aggression and Violent Behavior*, 65, 101639. <https://doi.org/10.1016/j.avb.2021.101639>

### In Press

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- Stanek, C., Radney, A., Chang, Y., **Parmenter, S.**, Yoon, S., Lee, J.Y., Dellor, E., McClellan, J., & Himmegar, M. (*Under review*). Acceptability & Effectiveness of Ohio START: A Child Welfare Service Delivery Model. *Family Relations*.

## BOOK CHAPTERS

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- Johnson-Motoyama, M., Maguire-Jack, K., **Parmenter, S.**, Haran, H., Moon, D. J., & Phillips, R. J. (2022). Economic support as a strategy for child maltreatment prevention and the reduction of racial disproportionality and disparities in child welfare. In R.W. Denby & C. Ingram (Eds.), *Child and Family-Serving Systems: A Compendium of Policy and Practice*. Child Welfare League of America.

## GOVERNMENT REPORTS AND OTHER PUBLICATIONS

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**Parmenter, S.,** Maguire Jack, K., Yoon, S., Chang, Y., & Stanek, C. (2025). *State Fiscal Year 2024-2025 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

**Parmenter, S.,** Maguire Jack, K., Yoon, S., & Chang, Y. (2024). *State Fiscal Year 2023-2024 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

**Parmenter, S.,** Maguire Jack, K., Yoon, S., & Benavides, L. (2023). *State Fiscal Year 2022-2023 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

Shockley McCarthy, K., **Parmenter, S.,** Sarabia, J., Mirabile, R., Babcock, J., Kehl, K., Click, S. & Riley, N. (2023). *Ohio Children of First Incident Responders Support Team (C-FIRST) Needs Assessment*. [Research Brief]. The Ohio State University, College of Social Work. [https://csw.osu.edu/wp-content/uploads/2023/04/2023-2-C-FIRST\\_Shockley-McCarthy\\_v2.pdf](https://csw.osu.edu/wp-content/uploads/2023/04/2023-2-C-FIRST_Shockley-McCarthy_v2.pdf)

**Parmenter, S.,** Maguire Jack, K., Yoon, S., & Benavides, L. (2022). *State Fiscal Year 2021-2022 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

Phillips, R., Bunker, A., & **Parmenter, S.** (2022). *Building a 21st Century Children Services Workforce: Final Research Report*. Columbus, Ohio: The Ohio State University & the Public Children Services Association of Ohio (PCSAO). Retrieved from: <https://www.pcsao.org/pdf/workforce/ResearchReportWorkforceFeb2022.pdf>

**Parmenter, S.,** Maguire Jack, K., Yoon, S., & Olsen, R. (2021). *State Fiscal Year 2020-2021 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

**Parmenter, S.,** Maguire Jack, K., Yoon, S., & Olsen, R. (2020). *State Fiscal Year 2019-2020 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

**Parmenter, S.,** Maguire Jack, K., Helm, L., & Olsen, R. (2019). *State Fiscal Year 2018-2019 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

**Parmenter, S.,** Maguire Jack, K., Helm, L., & Olsen, R. (2018). *State Fiscal Year 2017-2018 Citizen Review Panel Annual Report*. Report prepared for the Ohio Department of Job and Family Services.

## PEER-REVIEWED CONFERENCE PRESENTATIONS

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**Parmenter, S.** (Accepted). *It Takes a Team: Lessons from the Field on Collaboration and Meaning in Child Welfare Practice* [Poster presentation]. The Society for Social Work Research 30th Annual Conference, Washington, DC, USA.

**Parmenter, S.** (Accepted). *Enhancing Job Satisfaction and Retention in Child Welfare: The Impact of the Ohio Start Intervention Model* [Flash talk]. The Society for Social Work Research 30th Annual Conference, Washington, DC, USA.

Benavides, J. L., **Parmenter, S.**, Nurre, M., Stepney, L. (2025, September). *Resilience Under Pressure: Addressing Trauma, Stigma, and Systemic Challenges in Child Abuse Pediatrics Fellowship* [Oral presentation]. American Public Health Association 2025 Annual Meeting and Expo, Washington, DC, USA.

**Parmenter, S.** (2025, April). *Navigating Burnout and Resilience: Rural Child Welfare Workers' Experiences and Coping Strategies* [Oral presentation]. Resilience Con, Nashville, TN.

**Parmenter, S.**, Benavides, J. L., Chang, Y., Stanek, C., Maguire Jack, K., & Yoon, S. (2025, January). *Defining Well-Being: Perspectives from Foster Parents, Kinship Caregivers, Primary Families, and Caseworkers* [Poster presentation]. The Society for Social Work Research 29th Annual Conference, Seattle, WA, USA.

Shockley McCarthy, K., **Parmenter, S.**, Cheng, S-Y, Rhoden-Neita, M-A, & Leggett, D. (2025, January). *The Resilience Portfolio of Helping Professionals Exposed to Vicarious Trauma: A Scoping Review* [Poster presentation]. The Society for Social Work Research 29th Annual Conference, Seattle, WA, USA.

Rhoden-Neita, M-A, Huang, H, Wilson C., Jangmin, K., S.E., Jolly, K., & **Parmenter, S.** (2025, January). *Empowering Child Welfare Workforce Pilot Project: Supporting Student Interns through Group Supervision, Tuition Sponsorship, and Stipend* [Poster presentation]. The Society for Social Work Research 29th Annual Conference, Seattle, WA, USA.

**Parmenter, S.**, Chang, Y., Maguire-Jack, K., Yoon, S. (2024, May). *Navigating Education in Residential Care: Insights from a Southwest Ohio CRP Project* [Oral presentation]. National Citizen Review Panel Conference, San Diego, CA.

Shockley McCarthy, K., **Parmenter, S.**, Cheng, S-Y, Rhoden-Neita, M-A, & Leggett, D. (2024, April). *The Resilience Portfolio of Helping Professionals Exposed to Vicarious Trauma: A Scoping Review* [Oral presentation]. Resilience Con, Nashville, TN.

**Parmenter, S.** (2024, April). *Unveiling Hope: Exploring Protective Factors of Suicide Ideation for Children Involved with the Child Welfare System* [Oral presentation]. Resilience Con, Nashville, TN.

- Parmenter, S.** (2024, April). *Utilizing Social Capital and the Unique Strengths of Rural Communities to Address the Behavior Health Needs of Youth Involved with Child Welfare Systems in the U.S.* [Oral presentation]. Resilience Con, Nashville, TN.
- Parmenter, S.,** Jeong, H., Yoon, D., & Yoon, S. (2024, January). *A nationwide look at protective factors of suicide ideation among youth in the child welfare system* [Poster presentation]. The Society for Social Work Research 28th Annual Conference, Washington, DC, USA.
- Benavides, J. L., **Parmenter, S.,** Munshi, A., & Yoon, S. (2024, January). *Coping strategies and well-being of emergency room social workers: A phenomenological study on secondary traumatic stress.* [Paper presentation]. The Society for Social Work Research 28th Annual Conference, Washington, DC, USA.
- Parmenter, S.,** Benavides, J., Yoon, S., & Maguire-Jack, K. (2023, May). *The Lived Experience of Youth in Congregate Care* [Poster presentation]. The American Professional Society of the Abuse of Children, Denver, CO.
- Benavides, J., Eads, R., **Parmenter, S.,** & Yoon, S. (2023, May). *Provider Bias and Assessing for Child Maltreatment: Views from twenty-four social workers across four hospitals* [Oral presentation]. The American Professional Society of the Abuse of Children, Denver, CO.
- Parmenter, S.** (2023, April). *A scoping review of the protective factors and predictors of well-being among child welfare workers* [Oral presentation]. Resilience Con, Nashville, TN.
- Shockley McCarthy, K., **Parmenter, S.,** Sarabia, J., Mirabile, R., Babcock, J., Click, S., Kehl, K. (2023, January 11-15). *Needs Assessment of C-First of Ohio: Children of First Incident Responders Support Team* [Poster presentation]. Society for Social Work and Research 27<sup>th</sup> Annual Conference. Phoenix, AZ. United States.
- Parmenter, S.,** Benavides, J., Maguire-Jack, K., Yoon, S. (2022, May). *Using Social Capital to Address the Behavioral Health Needs of Rural Youth in Foster Care* [Oral presentation]. National Citizen Review Panel Conference, Monterey, CA.
- Phillips, R., Bunker, A., & **Parmenter, S.** (2022, September 9). *Supporting healthy health and human service systems: Understanding organizational commitment and turnover within child welfare workforces* [Poster presentation]. 2022 Society for Implementation Research Collaboration Conference: From Implementation Foundations to New Frontiers. San Diego, CA.
- Parmenter, S.** (2022, April). *Promoting Resilience in Youth Experiencing Congregate Care Placements by Building Connections* [Oral presentation]. Resilience Con, Nashville, TN (virtual).

Shockley McCarthy, K., **Parmenter, S.**, Sarabia, J.R., Mirabile, R., Babcock, J., Click, S.M., & Kehl, K.P. (2022, April). *Supporting Children of First Responders: The C-FIRST of Ohio Initiative* [Poster presentation]. Resilience Con, Nashville, TN (virtual).

**Parmenter, S.** (2021, April). *Predictors of Resilience Among Child Protection Workers* [Oral presentation]. Resilience Con, Nashville, TN (virtual).

**Parmenter, S.** (2021, June). *An Ohio CRPs Vision of a More Youth Centered System: A Qualitative Analysis of Foster Alum Experiences in Group Home and Residential Facilities* [Oral presentation]. National Citizen Review Panel Conference, Columbus, OH (virtual).

**Parmenter, S., & Maguire-Jack, K.** (2020, June). *Measuring Job Fulfillment Among A National Sample Child Protection Workers* [Poster presentation]. The American Professional Society of the Abuse of Children, New Orleans, LA. (cancelled due to COVID).

**Parmenter, S., & McGee, L.** (2019, June). *Real World Implementation of CRPs* [Oral presentation]. National Citizen Review Panel Conference, Albuquerque, NM.

**Parmenter, S., & Helm, L.** (2018, September). *Ohio's Citizen Review Panels: Redesigned and Ready to Present their First Year of Work* [Oral presentation]. Public Children Services Association of Ohio 33<sup>rd</sup> Annual Conference, Columbus, OH.

**Parmenter, S., Helm, L., Maguire Jack, K., & McGee, L.** (2017, May). *Ohio Citizen Review Panel Redesign* [Oral presentation]. National Citizen Review Panel Conference, Anchorage, AK.

## INVITED PRESENTATIONS

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**Parmenter, S.** (2024, May). *Facilitated Conversation Among States Discussing Different CRP Models* [Panel discussion]. National Citizen Review Panel Conference, San Diego, CA.

**Parmenter, S.** (2023, June). *Understanding the Role of CAPTA Citizen Review Panels (CRPs) in Child Welfare Oversight*. Ohio Family Care Association (OFCA) 2023 Annual Conference, Columbus, OH.

## RESEARCH EXPERIENCE

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**Project Manager** 2016- 2025

“Ohio Citizen Review Panels”

PI: Randall Olsen, PhD (2016-2021), Susan Yoon, PhD (2021-2025)

*Funded by The Ohio Department of Job and Family Services (Total cost: \$2,394,099 [2016-2025])*

Responsibilities: Develop evaluation and research questions; prepare IRB application for relevant evaluation projects; facilitate survey development and interview guides; conduct quantitative and qualitative data collection and analysis; lead the writing of the annual report

**Lead Investigator** 2024-2025

“Building a Stronger Child Welfare Workforce through a Specialized Child Welfare Service Delivery Model”

*Funded by College of Social Work PhD Research Seed Grant (Total: \$1000 [2025])*

Responsibilities: Develop research questions; prepare IRB application; facilitate survey development and interview guides; conduct quantitative and qualitative data collection and analysis; lead a team of qualitative coders; conduct mixed methods data analysis and integration; complete all writing and reporting; conduct dissemination of findings.

**Co-Investigator** 2021-Present

“Supporting the Children of First Responders: Developing a Peer Mentor Program for the State of Ohio”

PI: Bridget Freisthler, Ph.D.

Responsibilities: Develop and analyze a survey measurement of the support needs of the children of first responders; develop program recommendations to present to the Ohio Department of Mental Health and Addiction Services, manage the project and facilitate research skill development of a team of undergraduate social work students

**Lead Investigator** 2023-Present

“Defining Well-being for Children Involved with Child Welfare Systems”

Responsibilities: Lead qualitative data collection; lead a team of researchers through data analysis; perform qualitative data analysis; lead manuscript writing and dissemination of findings

**Co-Investigator** 2024-Present

“Exploring the Well-being of Child Abuse Pediatric Fellows: A Qualitative Study”

Responsibilities: Conduct qualitative data collection; perform qualitative data analysis; assist with manuscript writing

**Graduate Research Assistant** 2024-Present

“Rural Child Welfare Worker Interview Project”

Responsibilities: Lead qualitative data collection; lead a team of researchers through data analysis; perform qualitative data analysis; lead manuscript writing and dissemination of findings

**Lead Investigator** 2022-2024

“Congregate Care Experiences of Foster Care Alumni”

Responsibilities: Qualitative data collection; lead a team of researchers through data analysis; perform qualitative data analysis; manuscript writing; dissemination of findings

**Graduate Research Assistant** 2021-2022

“PCSAO Workforce Project: *Building a 21st Century Children Services Workforce*”

PI: Alicia Bunker, PhD.

*Funded by the Public Children Services Association of Ohio (PCSAO)*

Responsibilities: Literature review and organization; report writing and editing

**Graduate Research Assistant**

2016-2017

“Central Ohio Region Needs Assessment”

PI: Kathryn Maguire-Jack, Ph.D.

*Funded by The Ohio Department of Job and Family Services Ohio Children’s Trust Fund*Responsibilities: Facilitate focus groups; transcription of focus group interviews**TEACHING EXPERIENCE**

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**Courses Taught**

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**Instructor of Record**

Fall 2023

Child Welfare 1 (SWK 5007 Asynchronous Online)

The Ohio State University, College of Social Work, Columbus, OH

**Instructor of Record**

Summer 2023

Introduction to Social Welfare (SWK 1120 Asynchronous Online)

The Ohio State University, College of Social Work, Newark Campus

**Instructor of Record**

Spring 2023

Introduction to Social Work in Contemporary Society (SWK 1130 In-person)

The Ohio State University, College of Social Work, Columbus, OH

**Guest Lectures**

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**Invited Guest Lecturer**

2/18/2025

Topic: “Working with Children and Families”

Introduction to Social Work in Contemporary Society (SWK 1130)

Instructor: Shambika Raut, MA, MSW

**Invited Panelist**

1/28/2025

Funding Your Dissertation: PhD Community Research Brown Bag Series

The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer**

10/07/2024

Topic: “Toddlerhood”

Lifespan Development in Social Work (SWK3301)

Instructor: Yiran Zhang, MSW

**Invited Guest Lecturer**

09/12/2024

Topic: “Journey of Emerging Scholars”

Research and Professional Development Seminar: Professional Development (SWK8101)

Instructor: Dr. Mo Yee Lee, PhD



**Invited Guest Lecturer** 10/31/2023

Topic: "Introduction to Social Work"  
 Second-year Transformational Experience Program (STEP)  
 Instructor: Christopher Brown, PhD

**Invited Guest Lecturer** 10/11/2023

Topic: "Child Welfare"  
 Ethics and Professional Behavior (SWK3101)  
 Instructor: Uwe Wernekinck, MSc, MSW, LSW

**Invited Guest Lecturer** 09/11/2023

Topic: "Journey of Emerging Scholars"  
 Research and Professional Development Seminar: Professional Development (SWK8101)  
 Instructor: Dr. Mo Yee Lee, PhD

**Invited Panelist** 03/27/2023

Demystifying Candidacy: PhD Community Research Brown Bag Series  
 The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer** 09/13/2022

Topic: "Journey of Emerging Scholars"  
 Research and Professional Development Seminar: Professional Development (SWK8101)  
 Instructor: Dr. Mo Yee Lee, PhD  
 The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer** 01/31/2022

Topic: "Sampling & Interventions"  
 Research & Statistics for Understanding Social Work Interventions (SWK3402)  
 Instructor: Qiuchang Cao, MSW, LSW  
 The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer** 11/01/2021

Topic: "Ethical Dilemmas in Work with Children and Families"  
 Professional Values and Ethics (SWK 3101)  
 Instructor: Karla Shockley McCarthy, MSW  
 The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer** 03/02/2021

Topic: "Confidentiality, Privacy, HIPPA, and Duty to Warn"  
 Research & Statistics for Understanding Social Work Interventions (SWK3402)  
 Instructor: Karla Shockley McCarthy, MSW  
 The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer**

11/18/2020

Topic: "Using Data in Child Welfare Evaluation"

Public Sector Data Sciences and Management (PUBAFRS 4040)

Instructor: Joshua Hawley, PhD.

The Ohio State University, John Glenn College of Public Affairs, Columbus, OH

**Invited Guest Lecturer**

10/06/2020

Topic: "Working with Children and Families"

Introduction to Social Work in Contemporary Society (SWK 1130)

Instructor: Karla Shockley McCarthy, MSW

The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer**

10/31/2019

Topic: "Safety Assessments"

Child Welfare I (SWK5007)

Instructor: Linda Helm, PhD, LISW-S

The Ohio State University, College of Social Work, Columbus, OH

**Invited Guest Lecturer**

10/31/2017

Topic: "The Child Welfare System"

Introduction to Social Work (SWK1130)

Instructor: Joe Bowman

The Ohio State University, College of Social Work, Columbus, OH

**PRACTICE AND WORK EXPERIENCE**

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***Reporting and Analytics Consultant***

2025-Present

**The Ohio Colleges of Medicine Government Resource Center**

Manager: Karla Shockley McCarthy, PhD, LMSW, TRCC, FSW

- Lead and manage highly complex research projects as Principal Investigator (PI) or Co-PI, ensuring alignment with strategic objectives.
- Independently design and execute research methodologies, including mixed methods and qualitative approaches such as case studies, interviews, and focus groups.
- Provide expert guidance to internal and external stakeholders, including state health agencies and healthcare providers, fostering collaborative research environments.
- Communicate complex and sensitive findings effectively, facilitating productive dialogue among interdisciplinary project teams.
- Oversee multiple concurrent projects, balancing technical execution with leadership and administrative responsibilities.
- Contribute to survey development and administration, ensuring methodological rigor and relevance to applied research settings

***Project Manager of the Ohio Citizen Review Panels*** 2016-2025

**The Ohio State University, College of Social Work, Columbus, OH**

Supervisor: Susan Yoon, PhD, Associate Professor

- The project developed three Citizen Review Panels for the state of Ohio to examine state and local child protective services policies and procedures and will evaluate the extent to which public children's services agencies are effectively discharging their Child Protection responsibilities.
- Duties:
  - Stay apprised of any changes to state and federal laws, and Administrative Code rules governing child protective services
  - Develop training materials and update CRP members of changes in law and rule
  - Facilitate quarterly CRP meetings and annual strategic planning process

***Generalist Clinician, Crisis*** 2016- 2017

**Netcare Access, Columbus, OH**

Supervisor: Julie Campbell, LSW

- Clinical assessment, Crisis intervention, Individual therapy, Referral, Discharge planning

***Intake and Investigations Caseworker*** 2014- 2016

**Franklin County Board of Children Services, Columbus, OH**

Supervisor: Jeanea Cochran-Houston, LISW-S

- Case management, Crisis intervention, Child abuse and neglect investigations, Case planning, Referrals

***Ongoing Child Welfare Intern*** 2013- 2014

**Union County Department of Job and Family Services Child Protective Services Unit, Marysville, OH**

Supervisor: Sara Tillman, LISW-S

- Case management, Crisis intervention, Child abuse and neglect investigations, Case planning, Referrals

***Crisis Intervention Specialist*** 2013- 2014

**The Huckleberry House, Columbus, OH**

Supervisor: Michelle Geeting, LISW-S

- Case management, Crisis intervention, Child abuse and neglect investigations, Case planning, Referrals

***Crisis Counselor Intern***

2012- 2013

**The Huckleberry House, Columbus, OH**

Supervisor: Michelle Geeting, LISW-S

- Clinical diagnostic assessment, Individual therapy, Family therapy, Group therapy, Crisis intervention, Telephone crisis intervention, Discharge planning, Referrals

**SERVICE**

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**Contributing Researcher**

2023-Present

Resilience Portfolio Consortium

**Conference Host**

2021

Conference Planner for the National Citizen Review Panel Annual Conference (held virtually)

**President**

2018-2021

The Doctoral Student Organization

The Ohio State College of Social Work

**Planning committee member**

2017-2018

National Citizen Review Panel Annual Conference Committee

**Grant Reviewer**

2016

Grant Review Committee for Ohio Children's Trust Fund served as a grant reviewer for grants to central region county maltreatment prevention programs.

**PROFESSIONAL DEVELOPMENT TRAINING**

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**Certificate in Leadership for Public and Nonprofit Professionals**

2023

The Ohio State University John Glenn College of Public Affairs

**National Council for Behavioral Health**

2022

Adult Mental Health First Aid

**Certificate in Mixed Methods Research**

2021

University of Michigan School of Social Work

**ICPSR Summer Program Workshop**

2019

**Multilevel and Mixed Methods Using Stata**

Institute for Social Research at the University of Michigan, Ann Arbor, MI.

**PROFESSIONAL ASSOCIATIONS**

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- Society for Social Work and Research (SSWR)
- National Association of Social Workers (NASW)
- Council on Social Work Education (CSWE)
- Ohio Family Care Association (OFCA)
- The International Society for the Prevention of Child Abuse & Neglect (ISPCAN)